

AI MEDIA 

APPLICANT INFORMATION



ABOUT AI-MEDIA

Thank you for your interest to work at AI-Media. The Following information will assist you to prepare your application

Founded in Australia in 2003, technology company AI-Media is a global leader in live and recorded captioning, transcription and translation solutions. The company helps the world's leading broadcasters, enterprises and government agencies ensure high accuracy, secure and cost-effective captioning via its AI-powered LEXI automatic captioning solution. LEXI captions are delivered to millions of screens worldwide via AI-Media's range of captioning encoders and its iCap Cloud Network - the world's largest, most secure caption delivery network. Globally, AI-Media delivers over 8 million minutes of live and recorded media monthly.

AI-Media was founded by Alex Jones and Tony Abrahams, who are both keen advocates for people with disability. Born deaf, Alex grew without the chance to enjoy the same access as his hearing friends. Later in life, Alex met Tony, and the duo quickly bonded over their common goal of ending the exclusion faced by people with disability. This materialized in the creation of AI-Media.



CORE VALUES

Our three core values:

- ✓ **WE DELIVER**
- ✓ **WE RESPECT DIVERSITY**
- ✓ **WE BRING OUR BEST**

Our core values are the central underlying philosophies that guide a business and its employees. AI-Media's commitment to diversity, equity and inclusion has been ingrained in our organizational DNA since our inception in 2003. Our Company was founded on the belief that everyone, regardless of their abilities, deserves equal access to information, education, and opportunities, and we have consistently strived to create an inclusive environment where employees are valued for their unique backgrounds, skills, and perspectives.

For more information, please visit:



AI-MEDIA.TV

WHAT TO INCLUDE IN YOUR APPLICATION

- One-page cover letter describing your suitability for the role.
- Updated Resume with your contact details.

Successful applicants will be asked to provide two references, any additional documents relevant to the role, and proof of working rights.

THE PROCESS

Initial Screening

Shortlisted applicants will be contacted by the AI-Media People Team for an initial screen. This is to discuss your reasons for applying, and your suitability based on your skills and experience.

Technical Assessment

Some positions may require a technical assessment. Following the initial screen, applicants will be required to take a technical exam which will be done remotely. Details to be provided via email.

Interview

Should you progress for further assessment, you will be invited to a face to face or virtual interview. A second and third interview may be required depending on the role.

Background Verification

Reference checks are conducted by a third party. The successful candidate will receive information via SMS and email.

Only professional references should be provided such as your last reporting manager.

Support & Adjustment

AI-Media is committed to fostering an environment of fairness & equal opportunity, where every employee has an equal chance to thrive and succeed. AI-Media will make any reasonable adjustment that an applicant may require as part of their recruitment process and also when on the job. If applicants require an adjustment in the recruitment stage, please contact the people team at peopleteam@ai-media.tv to support.



WHY WORK AT AI-MEDIA?

- Be part of a global company atmosphere where colleagues and managers listen, have a sincere intent to support, and collaborate to create an inclusive working environment.
- An on-boarding experience created by the People and Global Training teams to support new hires have a deep appreciation of the business and their key stakeholders.
- Genuine flexible working arrangements - flexible hours and Work from Home options
- Career Progression based on talent, not tenure, tailored Career Chats
- Access to a rewards platform that offers employees discounts and cash back on many retailers, access to fitness and health videos, recipes via HelloFresh, and so much more
- Full time employees in Canada can join a company paid group benefits plan including prescription drug and paramedical coverage at a rate of 90% and 500% annual spend. This plan also offers dental care at 100% for basic care.
- Full time employees in the US can join BCBS health insurance and Guardian vision/dental/life insurance. The company will provide up to \$600 monthly to BCBS monthly premium or employees on other plans can receive up to \$300 monthly towards their premiums. Guardian coverage is free for all employees.
- Full time employees in the US can also take advantage of their simple IRA retirement matching program. Ai Media will match up to 3% of your annual salary in contributions to an investment house.
- Access to Course Catalogue and LinkedIn Learning
- Paid parental leave for eligible primary and secondary caregiver
- Employee Referral Program offering generous financial reward for referring top talent
- Employee Assistance Program (EAP)
- Quarterly & Annual Global Recognition Awards
- Ongoing Trimester Reviews to recognize achievements and recognize where support may be provided.



GET IN TOUCH



CONTACT US

peopleteam@ai-media.tv



WEBSITE

www.ai-media.tv